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No: 17/2026/CBTT-PAS

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Hung Yen, April 10, 2026

**DISCLOSURE OF INFORMATION ON THE WEBSITE OF THE STATE
SECURITIES COMMISSION**

To : - Hanoi Stock Exchange

Company: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**

Stock Code: PAS

Head Office Address: No. 60 Pham Ngu Lao Street, Tu My Hamlet, Duong Hao Ward,
Hung Yen Province, Vietnam

Phone: 0221 394 82 68

Fax:

Person Responsible for Information Disclosure: Luu Ngoc Anh

Phone (Mobile, Office, Home):

Type of information disclosure ☒ 24h ☐ 72h ☐ Extraordinary ☐ On demand ☐ Periodic

Content of Disclosed Information (*):

Phuong Anh International Joint Stock Company announces changes in the Board of Directors for the term 2026-2031.

This information has been disclosed on the company's official website on April 10, 2026, at the following link: <http://www.phuonganhgroup.com.vn>

We hereby confirm that the information disclosed is true, and we take full responsibility for the content of the disclosed information under the law.

Attachments:

- Content of the disclosed information and related documents.

Authorized Person for Information Disclosure

(Signature, Full Name, Title, Seal)



Luu Ngoc Anh

No: 04/2026/TB -PAS

Hung Yen, day 10 month 04 year 2026

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Pursuant to Resolution No. 01/2026/NQ-HĐQT-PAS dated 10/04/2026 of the Board of Directors of Phuong Anh International Joint Stock Company, we respectfully announce the following personnel changes at Phuong Anh International Joint Stock Company:

Appointment case:

- Mr: NGUYEN HUNG CUONG
- Previous position before appointment:
- Position appointed: Chairman of the Board
- Term of appointment: 2026-2031
- Effective date: April 10, 2026

Cases of dismissal/resignation:

- Mrs:
- No longer holding the position:
- Reason for dismissal (if any):
- Effective date:

Attached documents:

- Board of Directors Resolution on Personnel Changes

Organization representative

Person authorized to disclose information
(Signature, full name, position, and seal)



RESOLUTION

(Re: Election of the Chairman of the Board of Directors for the term 2026-2031)

BOARD

PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Base:

- *The Law on Enterprises 2020 amended and supplemented in 2025 and guiding documents;*
- *Minutes of the Board of Directors meeting No. 07/2026/BB-HĐQT-PAS dated April 10, 2026;*
- *Charter of Phuong Anh International Joint Stock Company;*
- *Considering the quality and capacity of cadres,*

RESOLVED:

Article 1. Election of the Chairman of the Board of Directors for the term 2026-2031 with personnel with the following information:

Mr: **NGUYEN HUNG CUONG**

Gender: Male

Date of birth: 26/05/1977

CCCD No. 001077000526 issued by the Police Department of Social Security on 09/01/2022

Permanent address: TDP No. 5, Phu My, Tu Liem Ward, Hanoi City, Vietnam

Article 2: Implementation Provisions

This Resolution takes effect from the date of signing.

Assign the Board of General Directors/Persons authorized to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with law.

Members of the Board of Directors, the Board of Directors of the Company, relevant units and individuals are responsible for implementing the above contents in practice.

Recipients:

- *As in Article 2;*
- *Company Website*
- *SSC, HNX (to b/c)*
- *Save PC*

T/M BOARD

Chairman of the Board of Directors


Nguyen Hung Cuong